

WORKING IN PARTNERSHIP
...with you



in safe hands

Recruitment



SWIIS (Social Work Input and Interpretation Services) is one of the UK's leading providers of recruitment solutions in the area of Social Work, Social Care and Allied Professions. Over the years we have developed a level of expertise allowing us to design and provide services tailored specifically to our customer's requirements.



WELCOME TO **SWIIS** RECRUITMENT

One of the first recruitment consultancies of its kind, SWIIS was founded in 1988 in a small office in Ealing. We have grown to become a national and indeed international company. Although many things have changed over the years, the core values of SWIIS have remained constant.

- Quality in all we do.
- Commitment to providing Best Value services.
- Unrivalled understanding of the marketplace.
- Honesty and integrity.
- Commitment to Equal Opportunities and Cultural Diversities.

Dev Dadral, the founder and Managing Director of SWIIS, is himself a Qualified Social Worker and has maintained through the years that “our mission is to deliver the highest quality services with unrivalled efficiency, economy and effectiveness”. Dev’s vision for SWIIS was of an agency providing services for Social Work and Social Care Professionals run by Social Work and Social Care Professionals. This vision has served the business well and still lies at the heart of the SWIIS ethos nearly 20 years later.



OUR MISSION IS TO **DELIVER** THE HIGHEST QUALITY SERVICES

Still privately owned today, SWIIS UK is now the cornerstone of SWIIS International plc. The extended group provides services such as Fostering, Nursing and Allied Professions.

Core to the development of SWIIS is the underpinning philosophy of valuing people. We take the time to listen and are committed to going that extra mile on your behalf.



As a specialist Social Care and Social Work recruitment agency we are managed by Social Work & Social Care professionals with experience up to the highest level. This means we have a real understanding of and empathy with the needs of our clients and candidates.

Our trained consultants are specialists in recruitment and have a wealth of experience. Many are registered Social Workers or have strong Social Care experience working in a variety of backgrounds including Local Authority, the Private and not for profit sector, including having held positions at senior level. Our knowledge and experience gives us an unrivalled empathy with our clients and locums and ultimately this helps us to provide our customers with the right staffing and service solutions. Perhaps uniquely, we truly remain an organisation largely staffed by Social Care professionals.



SPECIALIST **RECRUITMENT** FOR SPECIALIST SECTORS

SWIIS has been a provider of Social Care staff to Local Authorities as well as the private and not for profit sector since our inception. We hold preferred supplier status throughout the UK. Through our network of regional offices we provide full recruitment solutions. We have robust quality measures in place to ensure that our procedures, practices and systems are consistent throughout the organisation. This involves both internal and external audits and our reputation has been built upon the confidence in our services, which clients and candidates continue to experience.

Range of Services

With our extensive Social Work experience and a large and growing locum base, Social Work Recruitment remains at the core of what we do. Our knowledge and experience, supported by sophisticated IT systems, enables SWIIS to source the best possible candidates. Staff groups supplied include:

Qualified Social Work & Management Roles

Management Positions:

Directors
Service Managers
Team Managers
Operations Managers
Area/Locality Managers
Project Managers
Registered Managers

Children and Young People's Services:

Adoption & Fostering
Children & Families
Criminal Justice
Community Care

Adults Social Work Roles:

Physical Disabilities
Learning Difficulties
Drugs & Alcohol
Mental Health
Care Management
Health Settings
Older People

Justice Sector:

Youth Justice
Criminal Justice
Probation
YOT



Social Care & Other Roles

Residential Care:

Secure Units
Children with Special Needs
Young People's Centres
Learning Difficulties
Drugs & Alcohol
Mental Health
Childcare Workers

Care & Support Roles (Adults):

Learning Difficulties
Physical Difficulties
Older People
Sensory Impairment
Mental Health

Care & Support Roles (Children & Young People):

Educational Support Roles
Mentors
Physical Disabilities
Learning Disabilities
Sensory Impairment
Childcare Workers

Other roles:

Housing:
Housing Managers
Housing Workers
Nursery
Nursery Assistants

Range of Cover

Cover available ranges from a single shift through to a full time basis. No job is too big for us to cope, no job is too small for us to care. We understand that at times, short notice emergency cover can be required and with SWIIS, we are here to help provide the right staff at the right time, whatever the time.

One Stop Solutions and Master Vendor Agreements

Dealing with numerous agencies can be both costly and time consuming. Our approach of forming a single point of contact, together with a dedicated team and named consultants, can help ensure peace of mind in that all vacancies are filled within a structured, professional and cost effective framework. Working closely with yourselves and secondary suppliers helps ensure both continuity and quality of service, whilst potentially saving you time and money.

THE SERVICE AND BENEFITS THAT CAN PROVIDE

Permanent Positions

With SWIIS you don't have to gamble on taking out expensive adverts or sift through CVs, interview inappropriate applicants or wait for new staff to serve their notice. With our increasing database and access to wide multi-media channels, we aim to provide a wide choice of the best possible candidates in a timely and cost effective fashion.

Preferred Suppliers

We hold preferred supplier status throughout the UK with various Local Authorities as well as Private and Not for profit Sector organisations. This success is due to our focus on working together in an open manner, which adds value to the services we provide.

Project Management

Our bespoke project management service provides a comprehensive recruitment solution. From drafting advertisements, through to final placements, training, on going support and full management, we can provide specialist teams for assignments. With a dedicated in house manager, we work closely with clients agreeing timetables, activities and, of course, provide full feedback throughout.

Direct Family Services

Our service is designed to improve the quality of family life by providing fast, effective and flexible assistance to families with challenging children. Catering for families from diverse backgrounds, Direct Family Services offers a fresh, sensitive and targeted approach to issues requiring effective action to achieve social inclusion. We have the ability to respond quickly to the demands of families with the appropriate staffing resources to deliver intensive support, supervision and care. Our intensive care packages will bring cost benefits to local authorities as an alternative to costly residential placements.

Quality Assurance

We are committed to best practice and our dedication to quality assurance remains uncompromised. This is evidenced by:-

Membership of the Recruitment and Employment Confederation (REC): The REC is the recruitment

industry's professional body which issues guidelines on the standards that recruitment agencies should follow.

Membership of the British Association of Social

Workers (BASW): BASW is the professional association representing Social Workers.

Working in Partnership

Key to the development of SWIIS has been our ability to work in partnership with our clients.

We place an emphasis upon communication. This takes the form of telephone contact, visits, newsletters and requests for feedback. We are driven by the overriding principle of providing the highest quality service within the framework of Best Value principles. SWIIS is committed to going that extra mile. Communication is key to the success of our Service.



Client Testimonials

"...your agency has been the most responsive and helpful that we have used."

Residential Manager - Westminster Social Services

"...SWIIS workers have the necessary experience and specialist knowledge."

Resource Centre Manager - Birmingham

"...It's good to know there exists the potential for 'customised' responses to temporary staffing needs."

Area Manager - Croydon Social Services

"It has been a pleasure doing business and thank you for the professionalism and clarity with which you deliver your service."

Service Manager - Scotland

Candidate Testimonials

"...I have found SWIIS one of the most supportive and understanding teams I have ever worked with."

Locum - Nottingham

"...SWIIS are very helpful and focused on issues of concern to me - A tower of strength."

Locum - Manchester

"...I have recommended other workers and will continue to do so. I think the service is great."

Locum - Birmingham



For further information contact your local SWIIS office:

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